



Governor's FY 2025 CEC Recommendation

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What Makes FY 2025 Budgeting Different?

Headwinds

- **No Surplus Beyond Ending Balance:** \$150 million surplus eliminator and successive tax cuts have limited “surplus” to planned ending balance.
- **ARPA Obligated:** \$1.1B fully obligated; budget includes re-allocation for parks and conditionally for transportation.
- **Revenue is Normalizing:** (5.0%) behind forecast through December, leading to a reduction in the budgeted revenue forecast.

CEC Recommendation

- Change in Employee Compensation (CEC): \$39,605,600
 - 3% merit increase
 - Salary structure shift funded to minimum
 - Maintain current payline exceptions
- Employee Benefit Costs: (\$4,961,200)
 - Health Insurance: from \$13,750/person to \$13,000/person

Questions

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